

Business Ethics and Declaration of Interests – 2024-2025

It is important that the governors and staff not only act impartially, but are also seen to act impartially. In May 1996 the Nolan Committee published a report on standards in public life as applicable to local public spending bodies, including schools. The report identified seven principles, which should be applied in public life. These are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. One important means by which a school may demonstrate that it is applying these principles is by maintaining a Register of Business Interests. The governing body and school staff have a responsibility to avoid any conflict between their business and personal interests and affairs and the interests of the school. Paragraph 2.9 of the “Scheme of Local Management of Schools” requires that a register of business interests must be maintained for both Governors and the Headteacher (and staff with significant financial responsibilities), which must be freely available for inspection by governors staff and parents.

The register must include all business interests such as directorships, shareholdings and other appointments of influence within a business or other organisation, which may have dealings with the school. The disclosures should also include business interests of relatives and other individuals who may exert influence. Schools should ensure the register is up to date and complete, includes all governors and relevant staff and in this regard signed and dated nil returns are also required.

Full Governing Body Name	Governor Type	Term expires	Declarations of Interest
Ali Carter	Headteacher	ongoing	None Declared
Ian Campbell Read	Co-opted	04.05.2025	None Declared
Sean Frampton	Co-opted	08.07.2027	Trustee at Teach Trust since April 2017
Karen Herndon	Parent	06.02.2026 Resigned 27.09.2024	None Declared
Suzanne Jeffries	Co-opted	31.10.2025	None Declared
Heather Lane	Staff	23.09.2026	Father is a Coastal Learning Partnership Trustee
Astra Monahon	Co-opted	25.09.2025	None Declared
Stephen Richer	Parent	12.10.2025	Lecturer at Bournemouth University